

## Chetek-Weyerhaeuser Area School District Board of Education

### Regular Meeting

November 27, 2023

Meeting called to order at 5:15 p.m. by vice-president Janene Haselhuhn.

Roll Call: Banks, Hamilton, Haselhuhn, Olson, Reisner, and Lentz were present. Traczyk was absent.

Others Present: Dr. Mark Johnson, Crystal Huset, Tyler Nelson, Matt Dommer, Scott Kowalski, Andrew Elbin

Motion by Lentz, seconded by Reisner to approve the amended agenda for November 27, 2023 meeting. Motion carried unanimously.

Hearing of Visitors: Andrew Elbin addressed the BOE to thank them for the funds for professional development days. Discussed his experience at a recent conference and how it influenced his current practice with the class Guitar II.

#### Communication:

A. Administrators: Kowalski reports they had conferences on the 2nd and 9th of November and had 93% participation rate. They had the book fair and the PTO is also up and running again. The PTO meets the first Monday of the Month and has about 11-12 regular members. Kowalski and/or Dommer attend every meeting. Saturday the PTO rented out Micon theater for a movie day at 9:30 a.m. and over 100 people from Chetek showed up for the event. Professional development day was very beneficial. The state Forward testing will be changing and they began to review to make sure our curriculum is aligned to the new testing.

Dommer reports this year's goal was to have more community involvement. He showed us pictures of the Veteran Wall that had local hero's pictures on it. Very happy with the involvement from the community, staff, and students. For Christmas they plan to send home ornaments to decorate with family any way they want. Dommer also reports that for PBIS celebration they played bingo with Tom the Turkey ie Mr. Kowalski.

Nelson reports last Friday HS had finals for the first trimester so they had a reverse schedule that day so that the Resource period would be the first hour for studying or getting assignments completed prior to testing. Grades were to be completed yesterday at midnight so the grades were posted today. Reports that professional development day was used to have teams catch up new staff. Also looked at power standards. To be a power standard must have readiness, leverage, and endurance along with vertical alignment. Reviewed some points of importance like 2011 and 2012 student friendly grading practices started, 2016 data points, and found that 41 failing grades in HS from 9-12 grades. 225 students total in the school and about 30 students account for the failing grades because some students failed more than 1 class. Mental health issues also are a contributing factor, but we are very happy with having our mental health professionals on staff since many schools do not have this as an option.

#### B. Superintendent:

1. Start of Second Trimester today.
2. Thank you to Rachel Westberg and others for the "Little Women" production. Really did a "great job!"
3. Chetek Lions Club Christmas For Kids Program: great community support for about 100 children.
4. Winter Sports are in session
5. Staff Holiday Lunch (week of December 18, 2023)
6. New Staff Onboarding Session (Monday, November 20, 2023) hard to find the "right staff" so once we do we want to support them the best we can. Administrators and mentors did a "fantastic job" reassuring new staff (7 new staff members and one long term substitute).

7. Website Overhaul in Progress: Decision between two needs to be made in December. Website should be user friendly and fresher in appearance.

C. Board Members: N/A

Information:

Federal Health Insurance Changes for 2024

Information and Action

A. Governance Policies: Motion by Lentz, seconded by Olson with respect to GP-4, Monitoring Board Governance Process and Board/Superintendent Relationship Policies, the Chetek-Weyerhaeuser Area School District Board of Education concludes RR through self assessment its performance during the previous reporting period has been in compliance. Motion carried unanimously.

B. Executive Limitations: Motion by Lentz, seconded by Olson with respect to EL-10, Communication and Counsel to the Board, the Chetek- Weyerhaeuser Area School District Board of Education concludes that the Superintendent's performance during the previous reporting period has been in compliance. Motion carried unanimously.

C. 2024 CWASD Graduation: Graduation will remain on Saturday, May 25, 2024 but the time will move from 7:00 p.m. to 1:00 p.m. with plans to possibly change the date to the weekend before Memorial Day for the 2025 graduating students. Making that decision earlier so people are able to plan accordingly.

Motion by Lentz, seconded by Hamilton to change the time of the graduation ceremony from 7:00 p.m. to 1:00 p.m. Motion carried unanimously.

Executive Session

Motion by Lentz, seconded by Reisner to enter into executive session at 5:55 p.m. Motion carried unanimously.

Motion by Lentz, seconded by Olson to return to the open session of the regular meeting at 6:10 p.m. Motion carried unanimously.

Motion by Lentz, seconded by Olson to approve the November 27, 2023 consent agenda. Motion carried.

Consent Agenda:

A. Approval of Minutes

1. Minutes of Regular Meeting, October 23, 2023
2. Minutes of Executive Session Meeting, October 23, 2023
3. Minutes of Annual Meeting, October 23, 2023 (for information only, these minutes won't be approved until annual meeting in 2024)

B. Business Service Approval

1. Claims and Accounts, November, 2023
2. Chetek Kids Club Quarterly Report
3. Quarterly Board Report
4. Student Activity Accounts Quarterly Report
5. Hockey Co-op Agreement

C. Human Resource Approval

1. Employment
  - a. Daniel Recker, Assistant Boys Basketball Coach
  - b. Michelle Nelson, Kitchen Staff

- c. Stephanie Workman, Kitchen Staff
- d. Christopher Morrow, Kitchen Staff

D. Policies

- a. First reading of policy update (0.2 Volume 32 Number 2)

E. Action on Executive Session Items (if any)

Agenda Planning

A. Agenda Planning

1. Next Meetings

- A. Meeting Date: December 18, 2023 at 5:15 p.m.

B. Other Information: N/A

Motion by Lentz, seconded by Hamilton to adjourn the meeting at 6:20 p.m. Motion carried unanimously.

Korie Lentz, Clerk